



Civil Service Board Regular Meeting Minutes

February 10, 2026 at 5:00 PM

City Hall Commission Chambers
401 S. Park Avenue

Present

Board Chair Dr. Phillips, Vice Chairman Steve Stutzer, Chief Examiner Ansley Butts, Board members: Dwayne Bryant, George Gonzalez and Zach Collins (virtual appearance). Also present: Fire Chief Dan Hagedorn, Police Chief Tim Volkerson and Recording Secretary Kathy Reed.

Absent

Matt Farabaugh

1. Call to Order

Chairman Dr. Phillips called the meeting to order and read the decorum statement.

- a. Election of Chairman, Vice-Chairman and Chief Examiner

The following nominations were made: Dr. Beth Phillips as Chairman, Steve Stutzer as Vice-Chairman, and Ansley Butts as Chief Examiner.

All nominees were unopposed. A motion was made by Dr. Phillips to accept all nominations. Hearing no objections, the motion carried unanimously by a 6-0 vote.

2. Consent Agenda

- a. Minutes of December 9, 2025

Motion made by Dr. Phillips to approve the December 9, 2025, minutes with the correction of the spelling of her last name from Phillip to Phillips; seconded by Mr. Stutzer. The motion carried unanimously by a 6-0 vote.

3. Public Comments (for items not on the agenda): Three minutes allowed for each speaker

None.

4. Action Items

a. 2026 Police Department Representative Election

Geroge Gonzalez was nominated again and ran unopposed. Therefore, George Gonzalez will remain as the Police Department Representative for 2026.

2026 Fire Department Representative Election (not included in Agenda).

The Fire Department conducted its election and Zach Collins was re-elected as their representative for 2026.

b. Permanent Status of Officers:

- Scarlet Robbins
- Dwayne Darrisaw
- Vincent Maine

Motion made by Dr. Phillips to approve the permanent status of Officer Scarlet Robbins, Officer Dwayne Darrisaw and Officer Vincent Maine; seconded by Mr. Stutzer. The motion carried unanimously by a 6-0 vote.

When asked about the missing signature on Officer Darrisaw's and Officer Maine's permanent status memorandum, the Chief stated that he had received verbal authorization from the supervisor approving their permanent status.

c. Certification of Sergeant's Eligibility List

Motion made by Ms. Butts to approve the certification of the Sergeant's Eligibility List; seconded by Mr. Gonzalez. The motion carried unanimously by a 6-0 vote.

d. Fire Department Outside Employment List

Motion made by Dr. Phillips to approve the Fire Department's Outside Employment List; seconded by Ms. Butts. The motion carried unanimously by a 6-0 vote.

e. Permanent Status of Firefighters

- Tyler Abernathy
- Edwin Hincapie-Cano

Motion made by Dr. Phillips to approve the Permanent Status of Firefighter Tyler Abernathy and Firefighter Edwin Hincapie-Cano; seconded by Mr. Gonzalez. The motion carried unanimously by a 6-0 vote.

Approval of the applicant list for the January and February Civil Service Test (not included in the agenda).

Motion made by Dr. Phillips to approve the applicant list for the January and February Civil Service Test; seconded by Mr. Stutzer. The motion carried unanimously by a 6-0 vote.

5. Non-Action Items

6. Staff Updates

a. Police Department

- Officer William Coy resigned 1/29/26
- Sgt. Paul Foster retiring 2/28/26
- Officer Scarlet Robbins resigning 3/22/26
- 3 current openings
- 5k season has started
- Upcoming Events
 - Arts Weekend
 - St. Patrick's Day Parade
 - Winter Park Art Festival

A brief discussion was held regarding the safety protocols implemented by the Police Department during city events.

b. Fire Department

Chief Hagedorn welcomed Mr. Dwayne Bryant to the Civil Service Board.

- **Lieutenant David Devereaux** — Retired after 32 years of service.
- **Lieutenant Victoria Devereaux** — Retired after 25 years of service.
- **Lieutenant Stephen Zaldana** — Retired after 20 years of service.
- The lieutenant's process to be announced.

7. Board Comments

None.

8. Upcoming Agenda Items

None.

9. Adjournment

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ATTEST:

Approved by the board on
/s/ Kathy Reed, Board Secretary