



Civil Service Board Regular Meeting

Agenda

March 11, 2025 @ 5:00 PM

City Hall Commission Chambers
401 S. Park Avenue

welcome

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please note

Times are projected and subject to change.

- 1. Call to Order**
- 2. Consent Agenda**
 - a. Approve the minutes of February 11, 2025
- 3. Public Comments (for items not on the agenda): Three minutes allowed for each speaker**
- 4. Action Items**
 - a. Engineer Eligibility List
- 5. Non-Action Items**
 - a. Strategic Plan Discussion-Police
- 6. Staff Updates**
 - a. Police Department
 - b. Fire Department
- 7. Board Comments**
- 8. Upcoming Agenda Items**
- 9. Adjournment**



item type

Consent Agenda

meeting date

March 11, 2025

prepared by

approved by

subject

Approve the minutes of February 11, 2025

motion | recommendation

background

alternatives | other considerations

fiscal impact

attachments

1. February 11, 2025 Minutes (1)



Civil Service Board Regular Meeting Minutes

February 11, 2025 at 5:00 PM

City Hall Commission Chambers
401 S. Park Avenue

Present

Chairman Dr. Beth Phillips; Vice Chairman Steve Stutzer; Chief Examiner Wayne Kalish; Board Members Ansley Butts; Terry Rooth and Zach Collins. Also present: Police Chief Tim Volkerson, Fire Chief Dan Hagedorn and Recording Secretary Kathy Reed.

Absent

1. Call to Order

Chairman Phillips call the meeting to order at 5:00 p.m.

2. Consent Agenda

- a. Approve the minutes of January 14, 2025

Motion made by Dr. Phillips to approve the minutes from the January 14, 2025, meeting; seconded by Mr. Stutzer. The motion carried unanimously by a 5-0 vote.

3. Public Comments (for items not on the agenda): Three minutes allowed for each speaker

4. Action Items

- a. 2025 Police Department Representative Run-off Election

Chief Examiner Wayne Kalish and board members counted the ballots for the Police Department representative which resulted in the election of George Gonzalez as the 2025 Police representative. Results were as follows: George Gonzalez - 36 and Javier Rodriguez - 21.

Motion made by Dr. Phillips to certify the votes for the Police Department Representative; seconded by Mr. Kalish. The motion carried unanimously by a 6-0 vote.

Dr. Phillips thanked Javier Rodriguez for his service and welcomed George Gonzalez as the new board representative.

- b. Promotional Process for Engineer-FD

Motion made by Ms. Butts for the Fire Department to hold a Promotional Process for Engineer; seconded by Dr. Phillips. The motion carried unanimously by a 6-0 vote.

Chief Hagedorn also requested permission to hold a Civil Service Exam. Motion made by Dr. Phillips for the Fire Department to hold a Civil Service Exam; seconded by Mr. Kalish. The motion carried unanimously by a 6-0 vote.

5. Non-Action Items

- a. Life Saving Award-Officer George Gonzalez

Chief Volkerson introduced Officer George Gonzalez to board members and highlighted Officer Gonzalez's heroic actions, for which he is receiving the Life Saving Award.

- b. Strategic Plan-Police

Chief Volkerson provided the Police Department's Strategic Plan to board members for review and requested members to provide their input on the plan. Chief will also be sending out in digital format.

6. Staff Updates

- a. Police Department

- One opening

- b. Fire Department

- On January 31, 2025, during the State of the City Address Lieutenant Brandon Williams was recognized as the 2024 Fire Department's Employee of the Year.

7. Board Comments

Mr. Stutzer inquired about the reaccreditation presentation for the Police Department. Chief Volkerson informed that the presentation will take place on Thursday, February 20, 2025, in St. Augustine. It will be included on the consent agenda since there were no issues noted during the department's reaccreditation process.

8. Upcoming Agenda Items

None.

9. Adjournment

Meeting was adjourned at 5:20 p.m.

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ATTEST:

Approved by the board on
/s/ Kathy Reed, Board Secretary



Civil Service Board

agenda item 4.a

item type

Action Items

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prepared by**approved by****subject**

Engineer Eligibility List

motion | recommendation**background****alternatives | other considerations****fiscal impact****attachments**

1. 2025 CSB Eligibility List - Engineer



Winter Park Fire-Rescue Department

Fire-Rescue Headquarters

343 West Canton Avenue ■ Winter Park, Florida 32789

2025 Winter Park Fire Department Civil Service Eligibility List

The following applicants have successfully completed the Engineer promotional process and are eligible for selection to the position with the Winter Park Fire-Rescue Department:

Firefighter Dudley Brearly
Firefighter Ross Cravey
Firefighter Connor Heiskell
Firefighter Kyle Hoag
Firefighter Nicholas Johnston
Firefighter Angela King



Civil Service Board

agenda item 5.a

item type

Non-Action Items

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prepared by**approved by****subject**

Strategic Plan Discussion-Police

motion | recommendation**background****alternatives | other considerations****fiscal impact****attachments**

None



Civil Service Board

agenda item 6.a

item type

Staff Updates

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prepared by**approved by****subject**

Police Department

motion | recommendation**background****alternatives | other considerations****fiscal impact****attachments**

None



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agenda item 6.b

item type

Staff Updates

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Fire Department

motion | recommendation**background****alternatives | other considerations****fiscal impact****attachments**

None