



Civil Service Board Regular Meeting

Agenda

February 11, 2025 @ 5:00 PM

City Hall Commission Chambers
401 S. Park Avenue

welcome

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please note

Times are projected and subject to change.

- 1. Call to Order**
- 2. Consent Agenda**
 - a. Approve the minutes of January 14, 2025
- 3. Public Comments (for items not on the agenda): Three minutes allowed for each speaker**
- 4. Action Items**
 - a. 2025 Police Department Representative Run-off Election
 - b. Promotional Process for Engineer-FD
- 5. Non-Action Items**
 - a. Life Saving Award-Officer George Gonzalez
 - b. Strategic Plan-Police
- 6. Staff Updates**
 - a. Police Department
 - b. Fire Department
- 7. Board Comments**
- 8. Upcoming Agenda Items**
- 9. Adjournment**



Civil Service Board Regular Meeting Minutes

January 14, 2025 at 5:00 PM

City Hall Commission Chambers
401 S. Park Avenue

Present

Chairman Dr. Phillips, Vice Chairman Steve Stutzer, Chief Examiner Wayne Kalish: Board Members Ansley Butts, Terry Rooth and Javier Rodriguez. Also Present: Police Chief Tim Volkerson, Division Chief Dan Devlin and Recording Secretary Kathy Reed

Absent

Kevin Powers

1. Call to Order

Chairman Phillips called the meeting to order at 5:00 p.m.

- a. Election of Chairman, Vice-Chairman and Chief Examiner

Motion made by Mr. Rodriguez to re-elect Dr. Phillips as Chairman; seconded by Mr. Kalish. The motion carried unanimously by a 6-0 vote.

Motion made by Mr. Kalish to re-elect Mr. Stutzer as Vice-Chairman; seconded by Dr. Phillips. The motion carried unanimously by a 6-0 vote.

Motion made by Mr. Rodriguez to re-elect Mr. Kalish as Chief Examiner; seconded by Ms. Butts. The motion carried unanimously by a 6-0 vote.

2. Consent Agenda

- a. Approve the minutes of December 10, 2024

Motion made by Dr. Phillips to approve the minutes from the December 10, 2024, meeting; seconded by Mr. Stutzer. The motion carried unanimously by a 6-0 vote.

3. Public Comments (for items not on the agenda): Three minutes allowed for each speaker

None.

4. Action Items

- a. 2025 Police Department Representative Election

Chief Examiner Wayne Kalish and Board Member Ansley Butts counted the ballots for the Police Department representative which resulted in the election of George Gonzalez

as the 2025 representative. Results were as follows: George Gonzalez - 17; Javier Rodriguez – 16 and Craig Campbell - 5.

Dr. Phillips made a motion to certify the votes for the Police Department Representative. Hearing no objections, motion passed.

b. 2025 Fire Department Representative Election

Chief Examiner Wayne Kalish and Board Member Ansley Butts counted the ballots for the Fire Department representative which resulted in the election of Zach Collins as the 2025 representative. Results were as follows: Zach Collins - 42; Kevin Powers - 6; Scott McAuley - 2 and Brandon Williams - 6.

Dr. Phillips made a motion to certify the votes for the Fire Department Representative. Hearing no objections, Motion passed.

c. FD Outside Employment List

Motion made by Dr. Phillips to approve the FD Outside Employment List; seconded by Mr. Kalish. The motion carried unanimously by a 6-0 vote.

Permanent Employment Status of FF Evan Cacciola (not on agenda)

Motion made by Ms. Butts to approve the Permanent Employment Status of FF Evan Cacciola; seconded by Mr. Kalish. The motion carried unanimously by a 6-0 vote.

5. Non-Action Items

None.

6. Staff Updates

a. Police Department

- 4 vacancies.
- 3 new officers starting on 1/21/25.
- Police Command staff is currently working on the Department's Strategic Plan. Plan will be provided to Board Members for review.

b. Fire Department

- 4 vacancies.
- Hiring process to begin in spring.
- 2 new firefighters to start the week of 1/20/25.
- Firefighter Rich Ribar retired on January 6, 2025, after 26 years of service to the City of Winter Park.
- New tiller is scheduled to arrive at the end of the month/the old tiller will be placed into reserve status.

7. Board Comments

A brief discussion took place about the ongoing fires in California and recent developments in New Orleans.

Chief Devlin informed the board that, as of today, no resources have been sent from the Fire Department. However, he will be meeting with Chief Hagedorn for further discussion.

Chief Volkerson shared that the department is consistently training for emergency situations, implementing protocols such as:

- Vehicle mitigation barriers
- Water barriers
- Additionally, during the recent Autumn Art Festival, officers were able to carry their rifles slung rather than in their vehicles.
- Ground bollards have also been installed at two key intersections in the city to enhance security.

Mr. Rodriguez stated how much he appreciated all the board members and asked that they remain pro-employee.

Mr. Stutzer thanked Mr. Rodriguez for his dedicated service to the Civil Service Board.

8. Upcoming Agenda Items

9. Adjournment

Meeting adjourned at 5:25 p.m.

Meeting reconvened at 5:27 p.m.

While board members were in the process of exiting the dais, a missing ballot was located on the floor. At this time, Dr. Phillips asked to go back on the record and recount the police department ballots. The ballots were tallied, and the results were as follows: George Gonzalez - 17; Javier Rodriguez - 17 and Craig Campbell - 5.

Motion made by Dr. Phillips and seconded by Mr. Rodriguez to hold a runoff election between George Gonzalez and Javier Rodriguez. The motion carried unanimously by a 6-0 vote.

Meeting adjourned at 5:33 p.m.

ATTEST:

Approved by the board on
/s/ Kathy Reed, Board Secretary



Civil Service Board

agenda item 4.a

item type

Action Items

meeting date

February 11, 2025

prepared by**approved by****subject**

2025 Police Department Representative Run-off Election

motion | recommendation**background****alternatives | other considerations****fiscal impact****attachments**

None



Civil Service Board

agenda item 4.b

item type

Action Items

meeting date

February 11, 2025

prepared by**approved by****subject**

Promotional Process for Engineer-FD

motion | recommendation**background****alternatives | other considerations****fiscal impact****attachments**

None



Civil Service Board

agenda item 5.a

item type

Non-Action Items

meeting date

February 11, 2025

prepared by**approved by****subject**

Life Saving Award-Officer George Gonzalez

motion | recommendation**background****alternatives | other considerations****fiscal impact****attachments**

None



Civil Service Board

agenda item 5.b

item type

Non-Action Items

meeting date

February 11, 2025

prepared by**approved by****subject**

Strategic Plan-Police

motion | recommendation**background****alternatives | other considerations****fiscal impact****attachments**

None



Civil Service Board

agenda item 6.a

item type

Staff Updates

meeting date

February 11, 2025

prepared by**approved by****subject**

Police Department

motion | recommendation**background****alternatives | other considerations****fiscal impact****attachments**

None



Civil Service Board

agenda item 6.b

item type

Staff Updates

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prepared by**approved by****subject**

Fire Department

motion | recommendation**background****alternatives | other considerations****fiscal impact****attachments**

None